N4 Vision

Shape,
Anticipate,
Innovate, and
Lead

A Fleet Readiness Perspective

VADM James Amerault
DCNO (Fleet Readiness & Logistics)

March 2001

Outline

N4 Focus on readiness

Fleet readiness

Ashore readiness

CNO's Alignment Goals

"We must ensure that our organizations, systems, and processes are aligned and deliver exactly what they are designed to produce: a combat-capable Navy ready to sail in harm's way."

Admiral Vern Clark, Chief of Naval Operations

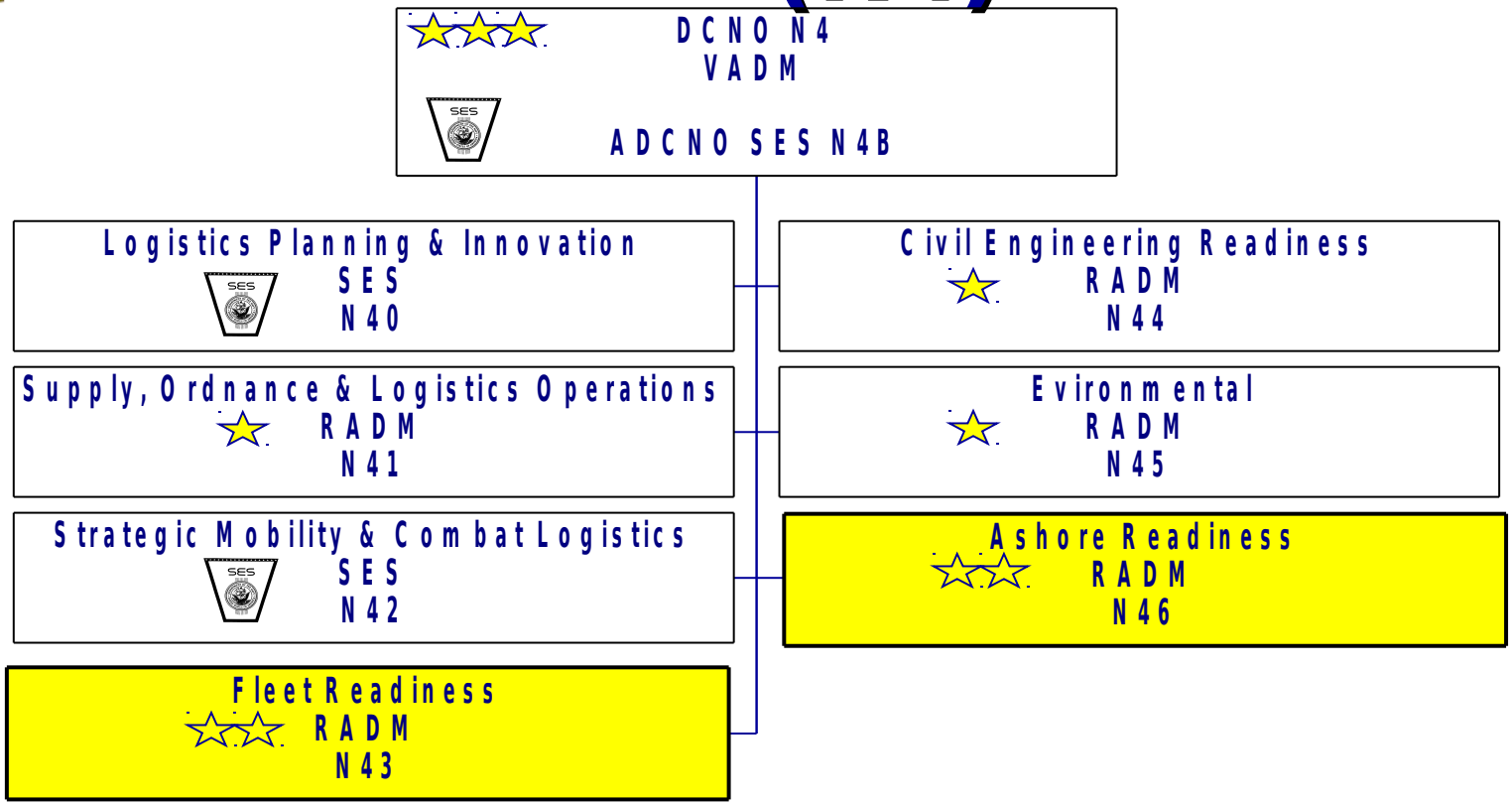
- **Align OPNAV to Better Define & Meet Navy Reqmts:**
  - **Establish Strong Advocate for Fleet Readiness**
  - **Separate Requirements from Resources to Generate Beneficial Friction in the PPBS Process**
  - **Establish Increased Visibility of Warfare Programs**
  - **Improve Focus on Training Integration of Navy Requirements**
  - **Establish an OPNAV Organization with a Navy-Wide Corporate Perspective to Provide Independent Analysis and Advice to CNO/VCNO**

DCNO (Fleet Readiness & Logistics)

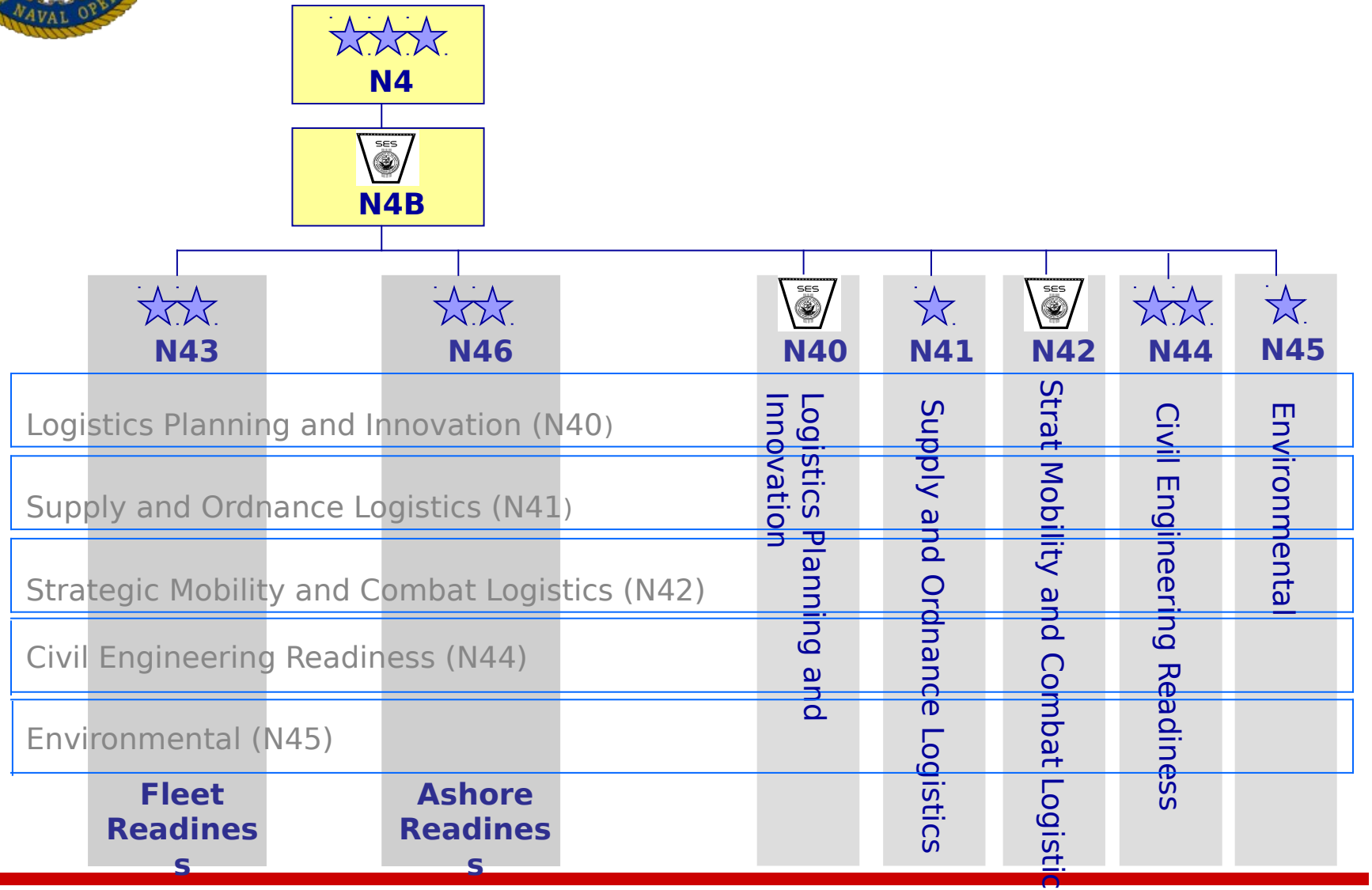
Advocate for Readiness Requirements

- N4 established as focal point / “Fleets’ Voice” for all aspects of readiness requirements (less manpower and personnel, and individual training)
- Highest priorities:
  - Establishing credible readiness requirements
  - Continuous advocacy of readiness requirements
  - Responsibility for resolving/coordinating resolution of readiness requirement issues
- N4 will collaborate with N3/5 and N81 to achieve consistency and responsiveness in readiness reporting
  - Lead responsibilities for near term readiness reporting

Fleet Readiness & Logistics (N4)



Adjusted N4 Organizational alignment executes like this…



Fleet Readiness Division (N43)

Determine requirements

Advocate readiness

Report readiness

CNO PRIORITIES
…**accomplishing the mission**…
- Manpower
- **Current readiness**
- **Future readiness**
- Quality of service
- **Navy-wide alignment**

Fleet Readiness Division (N43)

Director, Fleet Readiness Division

N43, URL (initially an Aviator)

N43B, EDO, Deputy

Readiness Reporting Cell
O-5 Aviator, O-5 Supply
N43P

Head Ship/Sub Readiness & RQMTS Branch
Head O-6 EDO
N431

Head Aviation Readiness & RQMTS Branch
Head O-6 AMDO
N432

Fleet Training & Acquisition Logistics Assessment Branch
Head O-6 URL
N433

Increased focus on advocacy for readiness requirements

Fleet Readiness

Requirements Determination

- **Independent assessment of Fleet readiness requirements**
  - Separates requirements and resources…enhances credibility
  - Early visibility of readiness requirements issues
- **Annual BAMs or focused analysis on select issues**
  - Existing BAMs: Ship Depot Maintenance, Ship Intermediate Maintenance,
    Ship Depot Operations Support, Spares, and Ordnance Maintenance
  - Future BAMs beginning PR03: SUPSHIP, Ship Operations, FMP
- **Preliminary assessments for PR03 leading to full BAMs in POM 04**
  - Aviation Depot (engines, airframes and components)
  - Flying Hour Program
  - Fleet and Battle Group training requirements
  - Programs Related Logistics / Program Related Engineering (PRL/PRE)

Fleet Readiness

Readiness Advocacy

- Monitor Fleet readiness posture

- Lead the resolution of near term readiness requirements
  issues

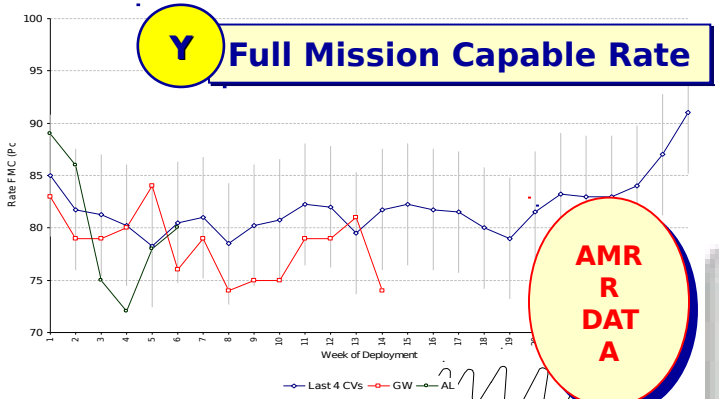
- Coordinate promulgation of aviation maintenance
  policy where readiness requirements are impacted

- As advocacy role evolves, anticipate potential for
  migration of broader scope of readiness issues

Fleet Readiness

Readiness Reporting

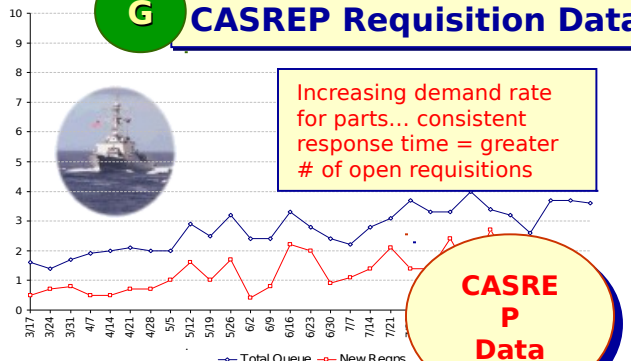
Y Full Mission Capable Rate



AMR DATA

G CASREP Requisition Data

Increasing demand rate for parts... consistent response time = greater # of open requisitions



CASREP Data

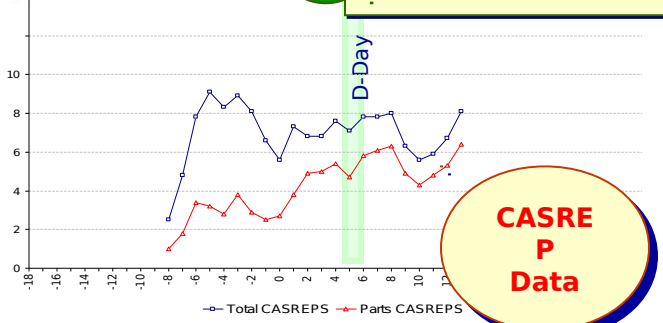
Vision... web-based readiness reports for CNO...linked to web-based systems throughout community

WWW

G Non-Battle Group Subs CASREP Data

CASREP Data

G GW CASREP Data



CASREP Data

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Ashore Readiness Division (N46)

CNO PRIORITIES
…accomplishing the mission…
- Manpower
- **Current readiness**
- **Future readiness**
- Quality of service
- **Navy-wide alignment**

Management initiatives

Ashore Readiness

Management Initiatives

Vision…

- ✓ Corporate Approa
- ✓ Fleet Advocate

- **Claimant Consolidation ⇨ Regionalization ⇨ Management by Program vice Installation**
- **Functional service standards and metrics being developed for each BOS program**
- **Created ability to view BOS costs by function**
- **Strategic Sourcing is a vital tool in managing shore infrastructure costs and improving functional efficiencies**

Any Questions?